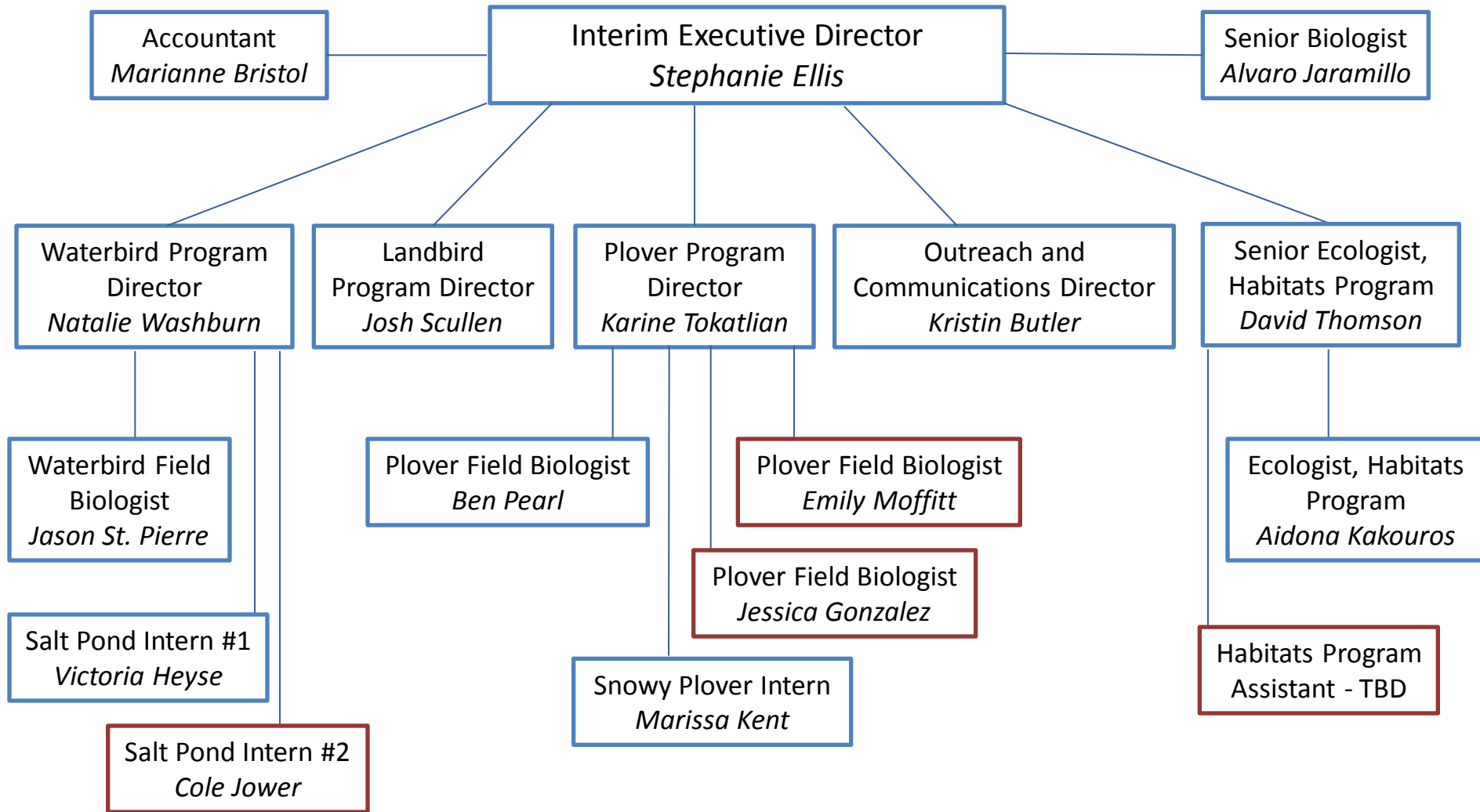


2015 San Francisco Bay Bird Observatory Organizational Chart



Boxes in red are new positions for 2015